

Mexican automotive supplier Arnecom selects StepStone for complete Talent Management solution, going live in less than 12 weeks

London, UK - 30 November 2009 – Mexican automotive components supplier Arnecom has licensed the complete range of StepStone Talent Management solutions, providing information to all management levels for talent management and HR planning in its various geographies and its plants across Mexico. The implementation includes modules for Human Resources, Performance Management, Training and Development, Compensation Management, Career & Succession Planning, Skills & Competency Management, and reporting. The StepStone solution, which is now fully functional for 1,500 of the 10,000 employee population, was in production in just 12 weeks.

Arnecom was until recently a joint venture between Mexico-based Xignux, a StepStone client, and Japanese manufacturing giant Yazaki. In April of this year Xignux decided to sell its participation in Arnecom, leading Arnecom to review its talent management needs. As an independent company, and based on its previous good experience in using StepStone solutions, Arnecom didn't hesitate when it came to selecting StepStone again for all its Human Resources and Talent Management needs.

The quality of both StepStone's technology and the high level of professionalism from both StepStone and its partner Ixaya, a certified StepStone partner, were both highlighted by Arnecom.

"The StepStone platform is helpful in so many ways - it is a very important tool that helped us meet our strategic goals, allows us develop our talent pipeline, helps us better manage our HR function and complies with our people management philosophies," says Manuel Gómez, HR Director from Arnecom's corporate group.

About Arnecom

Arnecom, based in Mexico is a subsidiary of the giant Japanese multinational Yazaki corporation - with operations in over 30 countries and 90,000 workers - which manufactures and sells automotive electrical systems for export to DaimlerChrysler, Ford, Nissan, Auto Alliance International, Isuzu, Mitsubishi, Subaru, Toyota and General Motors.

www.arnecom.com

About StepStone

StepStone helps businesses get increased performance from their people, helps them build and develop global talent pools, and helps people find new jobs that match their talents. Across the world thousands of organisations rely on StepStone every day to improve their business performance and talent development strategies while millions of people rely on StepStone to improve their careers. StepStone delivers world class technology and services for finding, recruiting, retaining, managing and developing talented people.

StepStone operates some of Europe's largest talent networks, accurately matching employers with potential employees, and provides a complete suite of Human Capital Management software solutions. StepStone's on-demand (SaaS) software and services enable organizations to implement efficient processes, including; attraction and hiring, post-hire talent management, performance management, compensation management, skills and competency management, career and succession planning, training and development management.

At the end of September 2009 more than 1,600 organisations, including many of the world's leading businesses, use StepStone software and services. It operates in 17 countries and employs around 800 people. Its global customers

include Aviva, Deloitte, Deutsche Telekom, Lufthansa, McDonald's, Puma, ThyssenKrupp and Volkswagen.

For more information see: www.stepstone.com.

Read our blog at: <http://www.stepstonesolutions.com/communitypost>

Take the Talent Strategy Assessment at www.talentstrategyassessment.com