

Global technical services provider TÜV Rheinland successfully implements StepStone Solution's Total Talent Management across Asia-Pacific region

13 April 2010: StepStone Solutions, a leading provider of Total Talent Management solutions, is pleased to announce that Asia-Pacific technical services provider TÜV Rheinland Japan Ltd is live on StepStone Solutions' ETWeb talent management suite, supporting more than 2,500 staff. TÜV Rheinland Japan Ltd is a member of the TÜV Rheinland Group, a global leader in independent testing and assessment services. More than 13,300 highly-qualified employees assist TÜV Rheinland clients in over 490 locations in 61 countries.

StepStone Solution's platform will support TÜV Rheinland Group in planning, managing and evaluating employees' performance and development. The solution will also integrate a skills and competency management module, strategically developing and retaining workforce skills and ensuring an adequate supply of skills to meet the organisation's current and future needs. The implementation is completed for Asia Pacific and the next phase is for Middle-East and Africa.

This implementation will help TÜV Rheinland to move away from the current paper-based performance evaluation to a more dynamic platform with real-time information and user-friendly interface that is scalable to cater to its growing talent pool.

Richard Mason, Human Resources Director for TÜV Rheinland Group Asia says: "StepStone Solution's ETWeb is an important tool in the transformation of our human capital management strategy to support business growth. It allows access to HR information in a real-time environment for the people who need it, and enables better HR planning and usage of resources. With a proper performance management system in place, employees are motivated and more involved in appraisals and development."

“International talent management is essential to companies like TUV Rheinland which rely on the expertise of staff for success in a highly competitive global market,” says Matthew Parker, Group Managing Manager, StepStone Solutions. “This high profile implementation in Japan is testament to the effectiveness of our capability to deliver large-scale solutions in the most dynamic global economies. We pride ourselves on creating high levels of customer satisfaction in every project through delivering world class technology, on time and to budget.”

About StepStone Solutions

StepStone Solutions helps businesses get increased performance from their people, helps them build and develop global talent pools, and helps people find new jobs that match their talents. Across the world thousands of organisations rely on StepStone Solutions every day to improve their business performance and talent development strategies while millions of people rely on StepStone Solutions to improve their careers. StepStone Solutions delivers world class technology and services for finding, recruiting, retaining, managing and developing talented people.

StepStone Solutions provides a complete set of Total Talent Management solutions. StepStone Solutions’ on-demand (SaaS) software and services enable organisations to implement efficient processes, including: attraction and hiring, post-hire talent management, performance management, compensation management, skills and competency management, career and succession planning, training and development management.

At the end of March 2010 more than 1,450 organisations, including many of the world’s leading businesses, use StepStone Solutions’ software and services. It operates in 16 countries and employs around 450 people. Its global customers include Aviva, BASF, Deloitte, Deutsche Telekom, Lufthansa, Kruger Products, PUMA, and Virgin Atlantic.

For more information see: www.stepstonesolutions.com.

Read our blog at: www.stepstonesolutions.com/communitypost

Take the Talent Strategy Assessment at: www.talentstrategyassessment.com

Read our latest research on talent management in 2010:

www.stepstonesolutions.com/eiu