

Swedish train operator, SJ AB, streamlines its recruitment process with StepStone Solutions e-recruitment

6 April 2010: StepStone Solutions, a leading global provider of total talent management solutions, announced today that the Swedish national train operator, SJ AB, has gone live with StepStone's e-recruitment solution to streamline its recruitment process. SJ is a limited company owned by the Swedish state since 2001 with 3,500 employees and over 400 new staff recruited every year.

The e-recruitment solution from StepStone Solutions, delivered as a Software-as-a-Service (SaaS) platform, will manage all of SJ's recruitment projects across the organisation. On the company's website there will be a StepStone-hosted career site where candidates can find all vacant posts, create job alerts and register their CV in the CV database. The e-recruitment software allows SJ to publish job advertisements on selected job portals and websites with one single push.

"We made a thorough assessment of existing e-recruitment software providers in the market. We chose StepStone Solutions' e-recruitment software because it could streamline our recruitment processes in a professional and candidate friendly manner," says Ingrid Jonsson, Head of Recruitment and Executive Support at SJ. "For us it was important to work with a partner with a stable recruitment solution, high quality support and flexibility to meet both HR's and candidates future needs and desires."

"StepStone is delighted that SJ chose our e-recruitment solutions, in strong competition with other vendors, to streamline their recruitment processes. This reinforces and confirms our position as the leading provider of e-recruitment software in both Sweden and across Europe", says Matthew Parker, Group Managing Director of StepStone Solutions.

About SJ

Every day, 115 000 people travel with SJ, Sweden's largest train operator. 3 500 employees work to ensure that the train journeys are safe, reliable, comfortable and convenient. SJ serves 250 stations between Narvik and Berlin. SJ's electric trains in Sweden run entirely on renewable hydro and wind-powered energy. These journeys have received Good Environmental

Choice certification – the world's toughest eco-labelling system. Train travel increases by 10% every year, and SJ turned over SEK 9 billion in 2008.

About StepStone Solutions

StepStone Solutions helps businesses get increased performance from their people, helps them build and develop global talent pools, and helps people find new jobs that match their talents. Across the world thousands of organisations rely on StepStone Solutions every day to improve their business performance and talent development strategies while millions of people rely on StepStone Solutions to improve their careers. StepStone Solutions delivers world class technology and services for finding, recruiting, retaining, managing and developing talented people.

StepStone Solutions provides a complete set of Total Talent Management solutions. StepStone Solutions' on-demand (SaaS) software and services enable organisations to implement efficient processes, including; attraction and hiring, post-hire talent management, performance management, compensation management, skills and competency management, career and succession planning, training and development management.

At the end of March 2010 more than 1,450 organisations, including many of the world's leading businesses, use StepStone Solutions' software and services. It operates in 16 countries and employs around 450 people. Its global customers include Aviva, BASF, Deloitte, Deutsche Telekom, Lufthansa, Kruger Products, PUMA, and Virgin Atlantic.

For more information see: www.stepstonesolutions.com.

Read our blog at: <http://www.stepstonesolutions.com/communitypost>

Read our latest research on talent management in 2010:

www.stepstonesolutions.com/eiu